

Humboldt Bay Municipal Water District

GENERAL MANAGER – M1 Position Description

GENERAL PURPOSE

This is the chief executive office position responsible for carrying out the Board of Director's policies, directing District operations, controlling District expenditures, and overseeing all programs and activities of the District. May act as Secretary/Treasurer, and performs other duties as required.

ESSENTIAL FUNCTIONS AND DUTIES

- 1) Serves as Chief Executive Officer of the District.
- 2) Provides leadership and management including planning, goal setting, and evaluating District effectiveness.
- 3) Supervises, develops and evaluates the District Superintendent, Business Manager and Executive Assistant/Board Secretary.
- 4) Provides full charge and control over construction, maintenance and operation of the regional water system. Ensures compliance with water quality laws and regulations, and ensures sufficient water supply capability to meet customer demands.
- 5) Prepares, recommends for Board approval, and administers the District's annual budget including salaries, maintenance, and capital projects.
- 6) Directs and oversees development of a comprehensive Capital Improvement Plan. Advances high-priority projects and develops funding mechanisms to ensure the regional water system continues to reliably serve the community's needs.
- 7) Supports and plays a critical role in the District's Water Resource Planning process to secure new customers or uses for the District's available water supply.
- 8) Directs and oversees the District's aquatic Habitat Conservation Plan, and other efforts in the watershed involving the District.
- 9) Oversees the District's safety program. Ensures compliance with Federal, State, and local safety regulations. Develops and supports a strong safety culture in the organization.
- 10) Serves as the Dam Safety Coordinator pursuant to the District's Owner Dam Safety Program. Ensures compliance with Federal and State dam safety regulations. Develops and supports a strong and effective dam safety program.
- 11) Maintains full power and authority to employ and discharge employees and prescribe their duties. Develops and maintains the District's personnel system in accordance with Board-approved policies.
- 12) Maintains a close working relationship with the Board, Board committees, the District's legal counsel, auditor, and other consultants who advise the Board.
- 13) Prepares monthly Board meeting agendas and well-developed and written staff reports.
- 14) Serves as liaison representing the District to the general public, the District's wholesale municipal customers, regulatory agencies, the media, and civic or community organizations.
- 15) Participates in the negotiation of water sale contracts and administers the contracts once implemented.
- 16) Provides legislative review and advocacy on Federal, State, or local issues affecting District operations.

17) Performs the duties of District Secretary/Treasurer as required.

REQUIRED KNOWLEDGE, SKILLS, and ABILITIES

- 1) Excellent written and oral communication skills, as well as ability to make effective and persuasive presentations.
- 2) Principles and practices of management and public administration.
- 3) Principles and practices of planning, analyzing, and developing sound business recommendations.
- 4) Principles and practices of financial planning, budgeting, expenditure control, and reporting.
- 5) Principles of supervision and personnel management, including public sector employment law.
- 6) Basic knowledge of engineering and construction principles applicable to the planning, design, and construction of District facilities.
- 7) Contract development and administration.
- 8) Safety regulations and programs.
- 9) Principles and practices of water utility cost-of-service and ratemaking.
- 10) General understanding of the following:
 - a. Laws, regulations and processes governing special districts;
 - b. Safe Drinking Water laws, regulations and practices governing water quality, treatment and distribution;
- 11) Federal and state regulations and practices governing the safety of a high-hazard dam and hydro-electric power plant;
 - a. Federal and state environmental regulations and permit processes for river operations;
 - b. State law and practices governing water rights;
- 12) Computer operation and standard applications software.
- 13) Public, media, and staff relations.

REQUIRED TRAINING AND EXPERIENCE:

Any combination of training and experience that provides the required knowledge and abilities is qualifying. A typical way to obtain the requisite knowledge and abilities would be:

- i. Bachelors Degree from an accredited university or college with a major in Business Administration, Public Administration, Engineering, Water Resources, or closely related field.
- ii. Ten-to-fifteen years of increasingly responsible and broad experience in engineering, administration, or management in a private or public agency. Strong preference for experience in utility or water resources fields. Background should include experience working with elected Board or Commission, and responsibility for planning, development and implementation of programs, budgets, and operations.

SPECIAL REQUIREMENTS

- i. Must possess a valid California Driver's license, and must maintain a driving record acceptable to the District and its insurance carrier. Compliance with this requirement is a condition of continuing employment.
- ii. Must qualify for fiduciary bonding.
- iii. Must be able to occasionally work evenings and weekends. Must be available to work following an emergency that affects the District's operations.
- iv. Must be able to serve as the District's Dam Safety Coordinator pursuant to the FERC's Owner Dam Safety Program regulatory requirements.

ESSENTIAL PHYSICAL ABILITIES

Individuals selected for appointment to this position must pass a pre-employment medical examination which the District pays for. Because this position **is** considered "safety sensitive" in nature, the person selected for appointment to this position must pass a pre-employment drug screening which the District also pays for. The medical examination and drug screening are intended to evaluate the applicant's ability to meet the physical and health requirements for this classification.

A person employed in this position must be able to:

- i. Operate a motor vehicle;
- ii. Operate a variety of office equipment (computer, copy machine, fax, etc.);
- iii. Understand and carry out oral and written directions;
- iv. Communicate well with others, verbally and in writing;
- v. Work cooperatively and get along well with the Board, District staff, customers and the public;
- vi. Sit for extended periods of time;
- vii. Perform minor physical activities which involve bending, lifting and reaching.